

Benefits Eligibility Matrix

Benefit	Regular Full-Time Employees	Eligible Part-Time Employees ¹	Other Part-Time Employees	Full-Time Temporary Employees	Junior Jansky Fellows ³
Payment for Time Not Worked					
Vacation	Yes	Yes	No	No	Yes
Holiday	Yes	Yes	No	Yes	Yes
Sick Leave	Yes	Yes	No	No	Yes
Death Leave	Yes	Yes	No	No	Yes
Jury Duty	Yes	Yes	No	No	Yes
Subpoenaed Witness	Yes	Yes	No	No	Yes
Military Leave	Yes	Yes	No	No	Yes
Voting Time	Yes	Yes	No	No	Yes
Doctor or Dental Visits	Yes	No	No	No	Yes
Emergency Closing	Yes	Yes	Yes	Yes	Yes
Late Opening/Early Closing	Yes	Yes	Yes	Yes	Yes
Insurance and Retirement Programs					
Basic Life Insurance	Yes	Yes	No	No	Yes
Supplemental Life Insurance	Yes	Yes	No	No	Yes
Long Term Disability Insurance	Yes	Yes	No	No	Yes
Medical Insurance (PPO)	Yes	Yes	No	No	Yes
Dental Assistance Plan	Yes	Yes	No	No	Yes
Travel Accident Insurance	Yes	Yes	Yes	Yes	Yes
Regular Retirement Plan	Yes	Yes	No	No	Yes
Supplemental Retirement Plan	Yes	Yes	No	No	Yes
Flexible Spending Accounts	Yes	Yes	No	No	Yes
Statutory Benefits					
Worker's Compensation	Yes	Yes	Yes	Yes	Yes
Social Security & Medicare	Yes	Yes	Yes	Yes	Yes
Unemployment Insurance	Yes	Yes	Yes	Yes	Yes
Miscellaneous					
Lay-off Allowance	Yes	Yes	No	No	No
Tuition Refund	Yes	No	No	No	No
AUI Scholarship	Yes	Yes	No	No	No
Employee Assistance Program	Yes	Yes	Yes	Yes	Yes
Leave Without Pay	Yes	Yes	Yes	Yes	Yes
Leave of Absence	Yes	Yes	No	No	Yes
Family and Medical Leave of Absence ²	Yes	Yes	Yes	Yes	Yes

¹ Most benefits are prorated.

² Must meet federally regulated eligibility requirements

³ Do not get paid for vacation accrual at end of appointment.