



LEADERSHIP COHORT APPLICATION

**Checklist:**

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|--|--|
| <input type="checkbox"/> Current CV/Resume and Cover Letter | <input type="checkbox"/> Leadership Cohort Application (this form) |
| <input type="checkbox"/> Division Head Recommendation submitted directly to HR Rep | <input type="checkbox"/> Leadership Cohort Application Responses |

Applicant Information:

Name _____ Current Position _____

 Observatory (check one) Supervisor _____
 NRAO GBO

Department _____ Location _____

Essay Questions:**Attach your responses to this application/cover sheet and submit to your local Human Resources office.**

1. What interests you in being considered to participate in the yearlong Leadership Cohort?
2. What is the difference between management and leadership?
3. Please describe your management style.
4. Provide a summary of your leadership, management and/or supervisory experience. Describe your effectiveness in this capacity. If you are not currently in a leadership role, please summarize the development path your manager has envisioned for you.
5. Provide a summary of leadership, management and/or supervisory training that you have received. Training may be either internal to or external from the Observatory. If you have participated in a training program, how have you benefited from it?
6. Beyond your annual PEP goals, describe your long-term ambitions within your current department and with the Observatory as a whole.
7. Are you available to travel and visit other Observatory locations for up to a week at a time?
8. A proposed exercise that may be an element of the Cohort will be to plan and host an event at your site (participants will likely be colleagues in the Cohort). Describe any experience you have with planning and hosting an event. Please note – little or no experience will not count against you!

Support/Approval

Supervisor _____ Division Head _____

HR Use

Received by _____ Date Received _____