

Understanding your Health Savings Account And High Deductible Plan

IMPLEMENTATION

Open Enrollment process went well.

- A few "bumps".
 - USA PATRIOT ACT required additional information from some employees.
 - Address changes
 - Marital status changes

New Hires coming onboard.

Most will get letters asking to verify new addresses.



SHOW ME THE MONEY: CONTRIBUTIONS

SO FAR...

Biweekly employees:

One employer contribution, two employee contributions
 Monthly employees:

One employer contribution, one employee contribution

How much should I have?

- Employer contributions quarterly.
- \$187.50 single accounts/\$375.00 family accounts
- First contribution made the week of January 3rd
- Next contribution will be the week of April 3rd
- Employee contributions per pay period.



HOW DO I USE MY ACCOUNT?

Everyone should have a new Cigna Card and an HSA Debit Card from Chase





AT MY VISIT, PHARMACY, ETC...

Show your new Cigna ID card.

- NO COPAYS with the high deductible plan.
- At an in-network provider, you shouldn't have to pay anything up front.
 - Let them process the bill first discounts should be applied by Cigna.
 - Wait for your explanation of benefits (EOB). Compare to provider's bill, then pay.

Remind providers how to code/bill...

- Preventive visits must be coded correctly to be paid at 100%.
- If you need treatment other than preventive, review all options for lower cost treatments that could be just as effective.

At the Pharmacy

- There are big differences in price depending on where you go.
- Ask for generics if they are available.
- It pays to do your homework. Shop online where possible.
- You pay 100% of the discounted rate until your deductible is met.
 - Can be expensive but closer to your deductible sooner.



PAYING FOR IT... USE YOUR HSA CARD

Use your HSA card as a credit card:

- At the pharmacy for qualifying prescriptions and expenses.
- At the dentist or eye doctor.
- To buy glasses or contacts, and solutions.

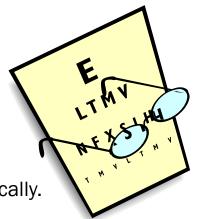
Use www.mycigna.com to pay bills after they process:

- Set up payees within the system to pay with checks or electronically.
 - You can set yourself up as a payee.
 - Credit cards
 - Directly to providers

What if you don't have enough in your HSA?

- Pay yourself back after another deposit is made.
- Hardship assistance available in emergency situations.
- Change your HSA contributions to get the money sooner.

KEEP YOUR RECEIPTS & EOBs FOR YOUR RECORDS!!





ABOUT THE DEDUCTIBLES...

Remember you can use the HSA card to pay for your qualifying vision and dental expenses.

These expenses will NOT apply to your medical plan deductible. HOWEVER – Be sure to present your dental and vision cards at the time of service!

Out-of-network costs apply to your In-network deductible, but not the other way.





www.mycigna.com



Welcome Denise Merricks

Manage My Profile Contact Cigna Forms Center Español Log Out

SEARCH

REVIEW MY COVERAGE

MANAGE CLAIMS & **BALANCES**

FIND A DOCTOR OR SERVICE

CIGNA HOME DELIVERY PHARMACY

ESTIMATE HEALTH CARE COSTS

MANAGE MY HEALTH





Please note: Each person taking the Health Assessment must register separately on myCigna, and then log in with their own User ID and Password.

Your Journey to Health Starts Here

Take your health assessment to identify risks and improve your health.



TAKE MY HEALTH ASSESSMENT





ID Cards

Request a new ID card or print a temporary one. Get started now



Claims & Account Balances

Track claims and balances



View Coverage for Me and My Family

View coverage now



REVIEW MY COVERAGE

MANAGE CLAIMS & BALANCES

FIND A DOCTOR OR SERVICE

CIGNA HOME DELIVERY
PHARMACY

ESTIMATE HEALTH CARE COSTS

MANAGE MY HEALTH

Home » Manage Claims & Balances

Print This Page

ACCOUNT BALANCE

Health Savings Account 🚮

Available Cash Balance \$787.55

-View Coverage

Manage Claims & Balances

Recent Claims



MEDICAL PRESCRIPTION



DEDUCTIBLE TRACKER

▼ MEDICAL

FROM: 01/01/2013 To Present

FOR: Family

CIGNA In-Network Deductible:

\$3,000

Remaining.....\$3,000.00

\$0 \$3.000

Out-of-Network Deductible:

\$6,000

Remaining.....\$6,000.00

\$0 \$6,000

View Details

View all EOBs | View all Claims

Service Date	For	Provided By	Status	You Owe						
We found no claims for the last 90 days										

Recent Account Activity

Health Savings Account

View HSA Balances & Transaction History

View your balance & transaction history for your Health Savings Account (HSA). You can also

- · Activate your debit card
- Report a lost or stolen card
- · Enter your debit card number and PIN for account details.

▼ RELATED LINKS

- Your Claim Forms
- Your Coverage Information
- Estimate Health Care Costs
- Time Limits for Filing Claims

▶ NEED HELP



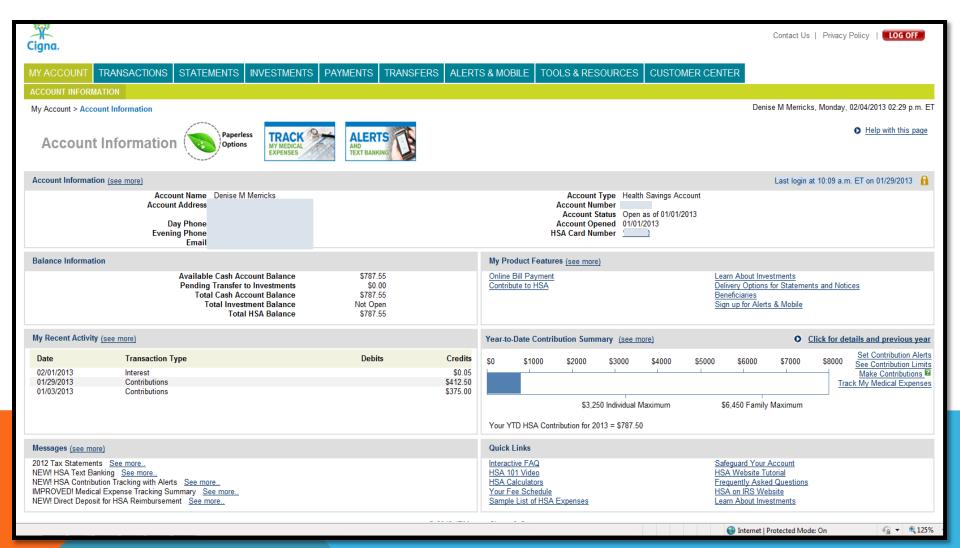
SAVE MONEY ON LAB TESTS

You can save money by having your tests done at a lab that's in Cigna's network.

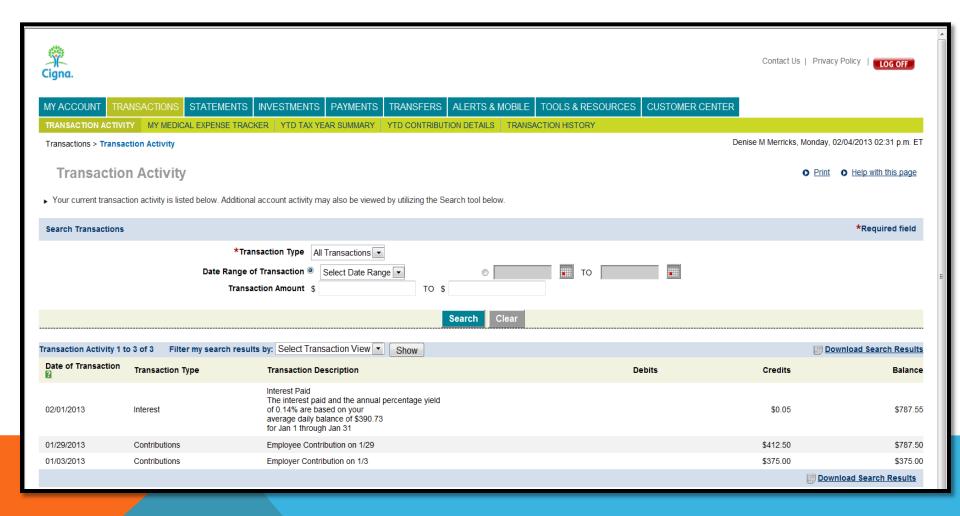
Learn more

CHASE PORTAL FROM MYCIGNA.COM

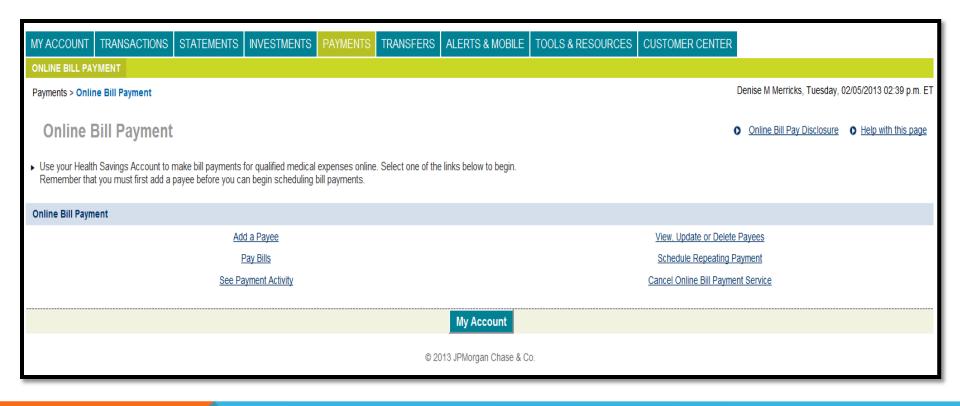
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TRANSACTION ACTIVITY....



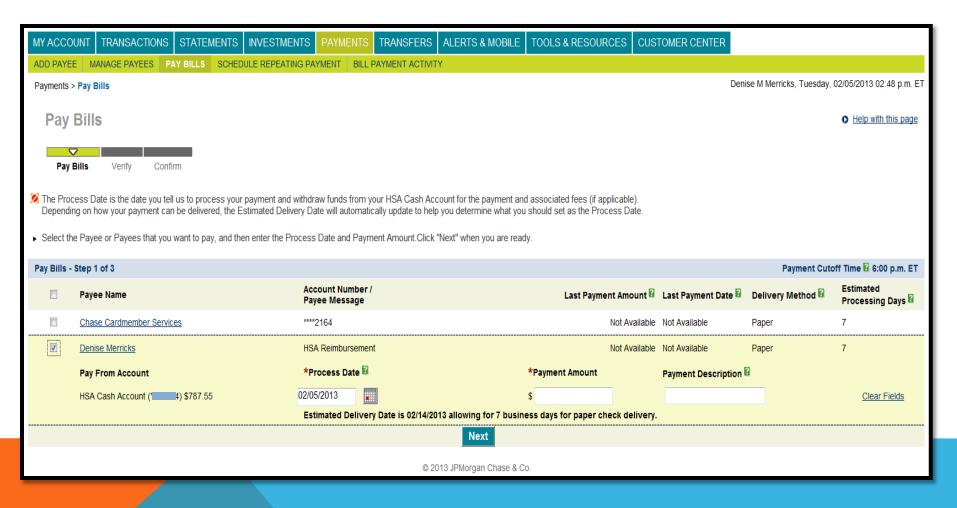
ONLINE BILL DAYMENT



ADD DAYEES

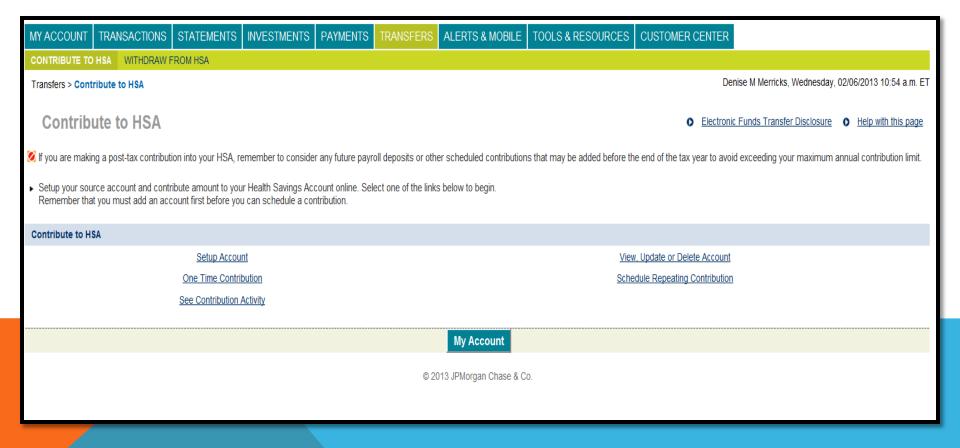
MY ACCOUNT	TRANSACTIONS	STATEMENTS	INVESTMENTS	PAYMENTS	TRANSFERS	ALERTS & MOBILE	TOOLS & RESOURCES	CUSTOMER CI	ENTER	
ADD PAYEE M	MANAGE PAYEES PA	AY BILLS SCHED	ULE REPEATING PA	YMENT BILL F	PAYMENT ACTIVIT	Y				
Payments > Add Payee Denise M Merricks, Tuesday, 02/05/2013 02:46 p.m. ET										
Add Pay	yee									Help with this page
Add Payee	e Verify Co	onfirm								
▶ Enter the Payee information below as it appears on your bill and click "Next". Be sure to enter all required fields.										
Add Payee - Ste	p 1 of 3									*Required field
		*F	ayee Name				*#	Address Line 1		
		Payee N	Nickname 🖁				A	Address Line 2		
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								*State	Select State	
								*Zip Code		
	*Do you have an ac	count number for	this Payee? 🌘 Y	es No						
		*Payee Accoun	t Number 🖁				Paye	ee Message 🛭 📗		Ī
	*Re	-enter Payee Acco	unt Number							
						Next Clear				





TRANSFERS

- After tax contributions.
- Transfers from IRAs.
- Transfers from existing HSAs.



TOOLS & RESOURCES

MY ACCOUNT TRANSACTIONS STATEMENTS INVESTMENTS PAYMENTS TRANSFERS ALERTS & MOBILE TOOLS & RESOURCES CUSTOMER CENTER TOOLS & RESOURCES CENTER VIEW MESSAGES Denise M Merricks, Wednesday, 02/06/2013 10:58 a.m. ET Tools & Resources > Tools & Resources Center **Tools & Resources Center** Help with this page ▶ Select any of the links below to access helpful tools and resources for your HSA. **Tools & Resources Center** Fee Schedule Current Interest Rate Plan IRS.gov Forms and Documents Publication 969-HSA & Other Tax-Favored HealthPlan Frequently Asked Questions Publication 502 - Medical and Dental Expenses **HSA Calculators** Form 8889 Instructions - Form 8889 Find a No Fee Chase ATM My Account © 2013 JPMorgan Chase & Co.

QUESTIONS??