

Benefits Eligibility Matrix

Benefit	Regular Full-Time Employees	Eligible Part-Time Employees ¹	Other Part-Time Employees	Full-Time Temporary Employees	Postdoc Fellows
<u>Payment for Time Not Worked</u>					
Vacation	Yes	Yes	No	No	Yes
Holiday	Yes	Yes	No	No	Yes
Sick Leave	Yes	Yes	No*	No*	Yes
Death Leave	Yes	Yes	No	No	Yes
Jury Duty	Yes	Yes	No	No	Yes
Subpoenaed Witness	Yes	Yes	No	No	Yes
Military Leave	Yes	Yes	No	No	Yes
Voting Time	Yes	Yes	No	No	Yes
Doctor or Dental Visits	Yes	No	No	No	Yes
Emergency Closing	Yes	Yes	Yes	Yes	Yes
Late Opening/Early Closing	Yes	Yes	Yes	Yes	Yes
<u>Insurance and Retirement Programs</u>					
Basic Life Insurance	Yes	Yes	No	No	Yes
Supplemental Life Insurance	Yes	Yes	No	No	Yes
Long Term Disability Insurance	Yes	Yes	No	No	Yes
Medical Insurance	Yes	Yes	No	No	Yes
Dental / Vision Insurance	Yes	Yes	No	No	Yes
Travel Accident Insurance	Yes	Yes	Yes	Yes	Yes
Retirement Plan	Yes	Yes	No	No	Yes
Supplemental Retirement Plan	Yes	Yes	Yes	Yes	Yes
<u>Statutory Benefits</u>					
Worker's Compensation	Yes	Yes	Yes	Yes	Yes
Social Security & Medicare	Yes	Yes	Yes	Yes	Yes
Unemployment Insurance	Yes	Yes	Yes	Yes	Yes
<u>Miscellaneous</u>					
Tuition Refund	Yes	No	No	No	No
AUI Scholarship	Yes	Yes	No	No	No
Employee Assistance Program	Yes	Yes	Yes	Yes	Yes
Family and Medical Leave of Absence ²	Yes	Yes	Yes	Yes	Yes

¹ Most benefits are prorated.

² Must meet federally regulated eligibility requirements

*If based in New Mexico, all employees receive sick leave