



2021 Benefit Limits

- 403(b) elective deferral limit remains \$19,500
- 403(b) catch-up contribution limit for individuals 50 and over remains \$6,500
- 457(b) state & local government; tax-exempt limit remains \$19,500
- Health Savings Account (HSA)
 - Single coverage contribution limit of \$3,600 (increase from \$3,550 in 2020)
 - Family coverage contribution limit of \$7,200 (increase from \$7,100 in 2020)
- Health Savings Account (HSA) Catch-Up limit for individuals over age 55 remains \$1,000
- Qualified Transportation 2021 Limits
 - \$270 per month for Employer-provided Parking
 - \$270 per month for the commuter highway vehicle transportation and/or transit passes

2021 Leave Accrual Reminders

- Maximum Vacation Carryover for Calendar Year 2021: 192 Hours
- Maximum Accumulation of Sick Leave at end of Calendar Year: 864 Hours
 - Sick Family- 120 hours available each Calendar Year – from your available overall sick leave balance
 - Special provisions exist for New Mexico based staff