

SUMMARY ANNUAL REPORT FOR AUI Employee Welfare Benefit Plan

This is a summary of the annual report of the AUI Employee Welfare Benefit Plan (Employer Identification Number 11-1630900, Plan Number 502) for the plan year January 1, 2018 through December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Associated Universities, Inc. has committed itself to pay all dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with ACE American Insurance Company, Life Insurance Company of North America and Cigna Health and Life Insurance Company and affiliates to pay all life, accidental death and dismemberment, business travel accident, dental, long-term disability, medical, prescription drug and vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2018 were \$1,921,642.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2018, the premiums paid under such "experience-rated" contracts were \$504,723 and the total of all benefit claims paid under these experience-rated contracts during the plan year was -\$7,137.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Associated Universities, Inc. at 1400 16th Street, NW, Suite 730, Washington, DC 20036-2252 and phone number, 202-462-1676.

You also have the legally protected right to examine the annual report at the main office of the plan: (Associated Universities, Inc., 1400 16th Street, NW, Suite 730, Washington, DC 20036-2252), and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

FOR

ASSOCIATED UNIVERSITIES INC.
COMPREHENSIVE MEDICAL INSURANCE PLAN

THIS IS A SUMMARY OF THE ANNUAL REPORT FOR THE ASSOCIATED UNIVERSITIES INC. COMPREHENSIVE MEDICAL INSURANCE PLAN, (EMPLOYER IDENTIFICATION NO. 11-1630900, PLAN NO. 501) FOR THE PERIOD JANUARY 1, 2018 TO DECEMBER 31, 2018. THE ANNUAL REPORT HAS BEEN FILED WITH THE EMPLOYEE BENEFITS SECURITY ADMINISTRATION, AS REQUIRED UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA).

BASIC FINANCIAL STATEMENT

THE VALUE OF PLAN ASSETS, AFTER SUBTRACTING LIABILITIES OF THE PLAN, WAS \$-173,859 AS OF DECEMBER 31, 2018 COMPARED TO \$-248,977 AS OF JANUARY 1, 2018. DURING THE PLAN YEAR THE PLAN EXPERIENCED AN INCREASE IN ITS NET ASSETS OF \$75,118. THIS INCREASE INCLUDES UNREALIZED APPRECIATION OR DEPRECIATION IN THE VALUE OF PLAN ASSETS; THAT IS, THE DIFFERENCE BETWEEN THE VALUE OF THE PLAN'S ASSETS AT THE END OF THE YEAR AND THE VALUE OF THE ASSETS AT THE BEGINNING OF THE YEAR, OR THE COST OF ASSETS ACQUIRED DURING THE YEAR. DURING THE PLAN YEAR, THE PLAN HAD TOTAL INCOME OF \$7,314,819. THIS INCOME INCLUDED EMPLOYER CONTRIBUTIONS OF \$6,153,656, EMPLOYEE CONTRIBUTIONS OF \$1,186,498 AND EARNINGS FROM INVESTMENTS OF \$-25,335. PLAN EXPENSES WERE \$7,239,701. THESE EXPENSES INCLUDED \$552,384 IN ADMINISTRATIVE EXPENSES AND \$6,687,317 IN BENEFITS PAID TO PARTICIPANTS AND BENEFICIARIES.

YOUR RIGHTS TO ADDITIONAL INFORMATION

YOU HAVE THE RIGHT TO RECEIVE A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, ON REQUEST. THE ITEMS LISTED BELOW ARE INCLUDED IN THAT REPORT:

1. AN ACCOUNTANT'S REPORT;
2. ASSETS HELD FOR INVESTMENT;
3. TRANSACTIONS IN EXCESS OF 5 PERCENT OF THE PLAN ASSETS; AND
4. INSURANCE INFORMATION INCLUDING SALES COMMISSIONS PAID BY INSURANCE CARRIERS.

TO OBTAIN A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, WRITE OR CALL THE OFFICE OF

ASSOCIATED UNIVERSITIES, INC.
1400 16TH STREET, NW, SUITE 730
WASHINGTON, DC 20036

11-1630900 (EMPLOYER IDENTIFICATION NUMBER)
202-462-1676

YOU ALSO HAVE THE RIGHT TO RECEIVE FROM THE PLAN ADMINISTRATOR, ON REQUEST AND AT NO CHARGE, A STATEMENT OF THE ASSETS AND LIABILITIES OF THE PLAN AND ACCOMPANYING NOTES, OR A STATEMENT OF INCOME AND EXPENSES OF THE PLAN AND ACCOMPANYING NOTES, OR BOTH. IF YOU REQUEST A COPY OF THE FULL ANNUAL REPORT FROM THE PLAN ADMINISTRATOR, THESE TWO STATEMENTS AND ACCOMPANYING NOTES WILL BE INCLUDED AS PART OF THAT REPORT. THESE PORTIONS OF THE REPORT ARE FURNISHED WITHOUT CHARGE.

YOU ALSO HAVE THE LEGALLY PROTECTED RIGHT TO EXAMINE THE ANNUAL REPORT AT THE MAIN OFFICE OF THE PLAN:

ASSOCIATED UNIVERSITIES, INC.
1400 16TH STREET, NW, SUITE 730
WASHINGTON, DC 20036

AND AT THE U.S. DEPARTMENT OF LABOR IN WASHINGTON, D.C., OR TO OBTAIN A COPY FROM THE U.S. DEPARTMENT OF LABOR UPON PAYMENT OF COPYING COSTS. REQUESTS TO THE DEPARTMENT SHOULD BE ADDRESSED TO: U.S. DEPARTMENT OF LABOR, EMPLOYEE BENEFITS SECURITY ADMINISTRATION, PUBLIC DISCLOSURE ROOM, 200 CONSTITUTION AVENUE, NW, SUITE N-1513, WASHINGTON, D.C. 20210.

Summary Annual Report

for

ASSOCIATED UNIVERSITIES INC RETIREMENT PLAN

This is a summary of the annual report for the ASSOCIATED UNIVERSITIES INC RETIREMENT PLAN, (Employer Identification No. 11-1630900, Plan No. 001) for the period January 1, 2018 to December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$5,656,749. These expenses included \$52,667 in administrative expenses and \$5,604,082 in benefits paid to participants and beneficiaries. A total of 1,190 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$138,185,634 as of December 31, 2018 compared to \$144,040,154 as of January 1, 2018. During the plan year the plan experienced a decrease in its net assets of \$5,854,520. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$-197,771, including employer contributions of \$3,871,835, others contributions of \$326,287, earnings from investments of \$-4,455,221 and other income of \$59,328.

The plan has a contract with TIAA-CREF which allocates funds toward individual policies.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Insurance information including sales commissions paid by insurance carriers; and
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan

participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

Associated Universities, Inc.
1400 16th Street, NW, suite 730
Washington, DC 20036
202-462-1676

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Associated Universities, Inc.
1400 16th Street, NW, Suite 730
Washington, DC 20036

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

FOR

AUI SUPPLEMENTAL RETIREMENT ANNUITY PLAN

THIS IS A SUMMARY OF THE ANNUAL REPORT FOR THE AUI SUPPLEMENTAL RETIREMENT ANNUITY PLAN, (EMPLOYER IDENTIFICATION NO. 11-1630900, PLAN NO. 002) FOR THE PERIOD JANUARY 1, 2018 TO DECEMBER 31, 2018. THE ANNUAL REPORT HAS BEEN FILED WITH THE EMPLOYEE BENEFITS SECURITY ADMINISTRATION, AS REQUIRED UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA).

BASIC FINANCIAL STATEMENT

BENEFITS UNDER THE PLAN ARE PROVIDED BY A TRUST (BENEFITS ARE PROVIDED IN WHOLE FROM TRUST FUNDS). PLAN EXPENSES WERE \$5,785,107. THESE EXPENSES INCLUDED \$5,785,107 IN BENEFITS PAID TO PARTICIPANTS AND BENEFICIARIES. A TOTAL OF 917 PERSONS WERE PARTICIPANTS IN OR BENEFICIARIES OF THE PLAN AT THE END OF THE PLAN YEAR, ALTHOUGH NOT ALL OF THESE PERSONS HAD YET EARNED THE RIGHT TO RECEIVE BENEFITS.

THE VALUE OF PLAN ASSETS, AFTER SUBTRACTING LIABILITIES OF THE PLAN, WAS \$121,604,761 AS OF DECEMBER 31, 2018 COMPARED TO \$128,260,985 AS OF JANUARY 1, 2018. DURING THE PLAN YEAR THE PLAN EXPERIENCED A DECREASE IN ITS NET ASSETS OF \$6,656,224. THIS DECREASE INCLUDES UNREALIZED APPRECIATION OR DEPRECIATION IN THE VALUE OF PLAN ASSETS; THAT IS, THE DIFFERENCE BETWEEN THE VALUE OF THE PLAN'S ASSETS AT THE END OF THE YEAR AND THE VALUE OF THE ASSETS AT THE BEGINNING OF THE YEAR, OR THE COST OF ASSETS ACQUIRED DURING THE YEAR. THE PLAN HAD TOTAL INCOME OF \$-871,117, INCLUDING EMPLOYEE CONTRIBUTIONS OF \$2,929,601, OTHERS CONTRIBUTIONS OF \$249,418, EARNINGS FROM INVESTMENTS OF \$-4,102,607 AND OTHER INCOME OF \$52,471.

THE PLAN HAS A CONTRACT WITH TIAA-CREF WHICH ALLOCATES FUNDS TOWARD INDIVIDUAL POLICIES.

MINIMUM FUNDING STANDARDS

ENOUGH MONEY WAS CONTRIBUTED TO THE PLAN TO KEEP IT FUNDED IN ACCORDANCE WITH THE MINIMUM FUNDING STANDARDS OF ERISA.

YOUR RIGHTS TO ADDITIONAL INFORMATION

YOU HAVE THE RIGHT TO RECEIVE A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, ON REQUEST. THE ITEMS LISTED BELOW ARE INCLUDED IN THAT REPORT:

1. AN ACCOUNTANT'S REPORT;

2. ASSETS HELD FOR INVESTMENT;
3. INSURANCE INFORMATION INCLUDING SALES COMMISSIONS PAID BY INSURANCE CARRIERS; AND
4. INFORMATION REGARDING ANY COMMON OR COLLECTIVE TRUST, POOLED SEPARATE ACCOUNTS, MASTER TRUSTS OR 103-12 INVESTMENT ENTITIES IN WHICH THE PLAN PARTICIPATES.

TO OBTAIN A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, WRITE OR CALL THE OFFICE OF

ASSOCIATED UNIVERSITIES, INC.
1400 16TH STREET, NW, SUITE 730
WASHINGTON, DC 20036
11-1630900 (EMPLOYER IDENTIFICATION NUMBER)
202-462-1676

YOU ALSO HAVE THE RIGHT TO RECEIVE FROM THE PLAN ADMINISTRATOR, ON REQUEST AND AT NO CHARGE, A STATEMENT OF THE ASSETS AND LIABILITIES OF THE PLAN AND ACCOMPANYING NOTES, OR A STATEMENT OF INCOME AND EXPENSES OF THE PLAN AND ACCOMPANYING NOTES, OR BOTH. IF YOU REQUEST A COPY OF THE FULL ANNUAL REPORT FROM THE PLAN ADMINISTRATOR, THESE TWO STATEMENTS AND ACCOMPANYING NOTES WILL BE INCLUDED AS PART OF THAT REPORT. THESE PORTIONS OF THE REPORT ARE FURNISHED WITHOUT CHARGE.

YOU ALSO HAVE THE LEGALLY PROTECTED RIGHT TO EXAMINE THE ANNUAL REPORT AT THE MAIN OFFICE OF THE PLAN:

ASSOCIATED UNIVERSITIES, INC.
1400 16TH STREET, NW, SUITE 730
WASHINGTON, DC 20036

AND AT THE U.S. DEPARTMENT OF LABOR IN WASHINGTON, D.C., OR TO OBTAIN A COPY FROM THE U.S. DEPARTMENT OF LABOR UPON PAYMENT OF COPYING COSTS. REQUESTS TO THE DEPARTMENT SHOULD BE ADDRESSED TO: U.S. DEPARTMENT OF LABOR, EMPLOYEE BENEFITS SECURITY ADMINISTRATION, PUBLIC DISCLOSURE ROOM, 200 CONSTITUTION AVENUE, NW, SUITE N-1513, WASHINGTON, D.C. 20210.